



CODE OF CONDUCT

- Staff are responsible for their own actions and behaviour and should avoid any conduct that would lead any reasonable person to question their motivation and intentions.
- Staff will ensure their behaviour remains professional at all times, including their dress and use of language.
- Physical contact between adults and children should be kept to the minimum required. Adults should avoid contact that can be misconstrued.
- Staff will not make suggestive or inappropriate remarks to or about a child, even in fun, as they could be misinterpreted.
- Staff will not take child alone on car journeys, however short.
- It is important not to deter children from making a 'disclosure' of abuse through fear of not being believed, and to listen to what they have to say. It is important to follow the procedure for reporting concerns, and never attempt to investigate the concerns personally.
- Remember that those who abuse children can be of any age, gender, ethnic background or class, and it is important not to allow personal preconceptions about people to prevent appropriate action taking place.
- Good practice includes valuing and respecting children as individuals, and the adult modelling of appropriate conduct.